



CCUSA Work Experience USA
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Dear Employer

By completing this job offer form, you are agreeing to hire an international student coming to the US on a J-1 visa called the Summer Work/Travel program. CCUSA Work Experience is a designated sponsor for this J-1 visa and provided that this participant fully enrolls on our program and we are able to verify this job offer, will be his or her sponsor for the upcoming season.

As an employer of a J-1 Summer Work/Travel participant, you have obligations to the participant and the sponsor in order to comply with the visa regulations. These are:

1. Fully complete this job offer form, provide the endorsement/cover page of your worker's compensation insurance policy, your current business license and answer all questions required during the verification process. Please note: you, the employer, should be completing this form and NOT the participant or some third party. CCUSA does not recommend that you work with third parties to hire your J1 participants. If you do, all changes to the participant's job or other conditions can only be approved by CCUSA.
2. Fully intend to employ this participant upon his/her arrival in the United States. Please do NOT complete this form as a favor to anyone so that a participant can obtain a visa. As the sponsor, CCUSA will expect you to stand by your employment offer. If you are unable to do so because of work conditions, you must contact CCUSA immediately. Please indicate on the job offer ALL the conditions you have for the job offer.
3. Fully intend to give the number of hours indicated on the job offer. Participants need to work enough hours to offset the costs of the program but cannot work so many hours that they are not able to complete the required cultural activities.
4. Provide an efficient and responsive way for CCUSA to communicate with you before and during the program. We prefer a working email or direct line to the person responsible for hiring and/or supervising the participant.
5. Agree to communicate with the participant's sponsor in a timely fashion for:
 - a. The job verification process. We will contact you by email and phone but if do not hear back from you within a week will reject the job offer. Please make sure the contact details we give you are current and active. Give alternatives if your business is not open during specific times of the year.
 - b. Confirming the arrival of the participant within a few days of the scheduled job start date
 - c. Assisting the sponsor to remind the participant to complete their program validation within the 10 day required time
 - d. Assisting the sponsor if necessary with each required 30 day check in procedure
 - e. Informing the sponsor if the participant does not initially show up for the job as scheduled and if the participant should be fired, laid off or quit during the stated job offer dates.
 - f. When possible, provide activities that will qualify as the cultural activities required by the visa.

CCUSA Work Experience is the sponsor for this participant and bears the responsibility of communicating to the US government about the participant's whereabouts and program experiences. However, as the employer, you do play a very important role in the visa process. Most participants are not allowed to come on the program without a pre-arranged job that the sponsor has fully verified. You are not on record with the US government as the sponsor for the participant and your role as verified employer can also be changed if you are unable to employ the participant.

Our website – www.ccusa.com does provide basic information about the program. Click on the Employers/Work Experience USA program tab. On the Employer Support page you will find important information about a variety of topics, including Social Security cards, deducting payroll taxes, program rules and regulations and employer support information. If you do not find the answers you need, please contact us.



Work Experience USA Independent Program Job Offer Temporary Offer of Employment

(Must be completed by the employer. CCUSA will contact you to verify this Job Offer.
Please complete all sections and write legibly.)

PARTICIPANT INFORMATION

CCUSA ID#: _____ Name of Student: _____ Country of Origin: _____

EMPLOYER INFORMATION

Company Name (as listed on corporate papers): _____

Company Name (doing business as): _____
(If you do business under a name other than your corporate name, please list that name above.)

Corporate Address: _____
Street City State Zip Code

Corporate Telephone: _____ Corporate Website: _____

Name of person authorized to hire: _____

Contact (if different from Corporate): Telephone: _____ Email: _____
(We need to verify the job offer with the person who is authorized in your company to hire so please put any direct number for that person here.)

Federal Tax ID # (EIN): _____
(Please note: this is a 9 digit number given to employers by the IRS)

As part of the verification process, we must have a copy of: 1) your worker's compensation insurance policy cover page and 2) the license or certificate that allows you do business in your state or locality. You can give these to the participant you are hiring or fax these directly to CCUSA at 415 339 2722. Be sure to include the name of the participant you are hiring.

If your company is exempt from carrying Workers' Compensation, please indicate the reason here: _____

JOB INFORMATION

Name of Position Offered: _____

Description of the Job Position Duties: _____

Address where participant will work if different from the corporate address. If the participant will work at more than one location, please list all. You can use a separate piece of paper.

Street City State Zip Code

Name of supervisor (if different from person who hires) _____

Supervisor Contact Phone #: _____ Supervisor Contact Email _____

Dates of Employment: Start date: _____ End date: _____
(Please note: the dates a J-1 participant is legally authorized to work are on the DS2019 form issued by the sponsor and used to obtain the J-1 visa. Participants are not allowed to work before or after these dates. Please ask the participant for a copy of this form when they report to work.)

Are these start and end dates flexible? Yes No Wage: _____ per hour per week per month

Is the participant paid as an employee on your company's payroll with appropriate taxes deducted and form W-2 issued at the end of the year? Yes No If you responded NO, please explain how the participant is paid and why:

Are you required to pay overtime to this position? Yes No If YES, please give overtime rate: _____

Estimated hours per week: _____ Overtime begins at _____ hours per day per week

Is the wage paid the same wage paid to an American in an equivalent position? Yes No

Will you hire and pay wages without a Social Security number or card if the participant has proof of application for the card? Yes No

Note: It is legal to hire and pay workers who do not have a Social Security number but have proof of application for the card. See 26CFR31.6011(b)-2 of the Internal Revenue laws. The DS2019 and I-94 form prove work authorization. It is illegal to allow employees to work and not to pay all on the same payroll schedule.



AREA INFORMATION

Is employee housing available? Yes No Is employee housing mandatory? Yes No
Do you have a housing contract? Yes No If yes, please include a copy with the job offer.
Do you deduct cost of housing from payroll? Yes No Is this legal in your state? Yes No
Please cite law that allows this. _____

Monthly Rent: _____ Deposit Amount: _____ Other monthly costs, including utilities: _____
Type: Apartment Dorm Other If other, specify: _____
Number of Rooms _____ Number of people per room: _____ Number of bathrooms: _____
Please describe amenities included in housing (such as kitchen, internet access, etc...):

Address of housing, if available: _____
Street City State Zip Code

If you do not provide housing, do you have any recommendations for the participant?

Do you provide any meals, a meal plan or meal discounts? Yes No If YES, please describe:

What transportation is available in the area? Public Buses Shuttles/Taxis Bicycles

If you provide housing, how will participant get to and from work? _____

EMPLOYER AGREEMENT

Have you had direct contact with this participant by email, phone or Skype? Yes No

If you have not, were you contacted by a third party? Yes No If yes, who? _____

In offering this employment position to a J-1 Summer Work/Travel participant, the employer is agreeing to act as a third party for the sponsor, CCUSA Work Experience. The employer's obligations as a third party are to:

1. Provide participants the number of hours of paid employment per week as identified on the job offer and agreed to when the sponsor vetted the job. If there is a substantial change in the number of hours, you agree to advise the sponsor.
2. Pay those participants eligible for overtime worked in accordance with applicable state or federal law.
3. Notify sponsors promptly when participants arrive at the work sites to begin their programs; when there are any changes or deviations in the job placements during the participants' programs; when participants are not meeting the requirements of their job placements; or when participants leave their position ahead of their planned departure.
4. Contact sponsors immediately in the event of any emergency involving participants or any situation that impacts the welfare of participants.
5. If you hired this participant through a third party, you MUST communicate directly with the sponsor for all participant issues. Only the sponsor can give permission to changes in conditions affecting the participant.

The signature below confirms the employer's agreement to all of these obligations and attests to the authority to hire for the company listed.

Name of Person Authorized to Hire (please print) Employer Signature Date

PARTICIPANT AGREEMENT TO TERMS OF EMPLOYMENT

I have informed my employer of my acceptance of this offer.

Participant Name CCUSA ID # Signature Date

Did you use a third party to locate this job? Yes No If yes, who? _____

Have you contacted the employer directly to confirm your employment? Yes No

If your employer does not provide housing, what have you done to locate housing on your own?

You will be required to provide details of your housing arrangements to CCUSA once your job offer is verified. CCUSA reserves the right to not issue your DS2019 form until you have done so.

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